

1 regulations and collective bargaining agreements. Investigative experience shall be a desirable, but not a  
2 required, criterion for an IAG investigatory position. Officers who have a history of any sustained  
3 investigation or discipline received for the use of excessive force, a false arrest or charge, or an improper  
4 search or seizure, sexual harassment, discrimination or dishonesty shall be disqualified from IAG  
5 positions unless the IAG commanding officer justifies in writing the hiring of such officer despite such a  
6 history.

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8 99. The Department shall establish a term of duty of up to three years for the IAG  
9 Sergeants, Detectives and Lieutenants who conduct investigations, and may reappoint an officer to a  
10 new term of duty only if that officer has performed in a competent manner. Such IAG investigators may  
11 be removed during their term of duty for acts or behaviors that would disqualify the officer from selection  
12 to IAG or under any other personnel authority available to the Department.

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14 100. IAG investigators shall be evaluated based on their competency in following the policies  
15 and procedures for Complaint Form 1.28 investigations. The LAPD shall provide regular and periodic  
16 re-training and re-evaluations on topics relevant to their duties.

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18 101. The LAPD shall refer to the appropriate criminal prosecutorial authorities all incidents  
19 involving LAPD officers with facts indicating criminal conduct.

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21 H. *Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops*

22  
23 102. The Department shall continue to prohibit discriminatory conduct on the basis of race,  
24 color, ethnicity, national origin, gender, sexual orientation, or disability in the conduct of law enforcement  
25 activities. The Department shall continue to require that, to the extent required by federal and state law,  
26 all stops and detentions, and activities following stops or detentions, by the LAPD shall be made on the

1 basis of legitimate, articulable reasons consistent with the standards of reasonable suspicion or probable  
2 cause.

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4 103. LAPD officers may not use race, color, ethnicity, or national origin (to any extent or  
5 degree) in conducting stops or detentions, or activities following stops or detentions, except when  
6 engaging in appropriate suspect-specific activity to identify a particular person or group. When LAPD  
7 officers are seeking one or more specific persons who have been identified or described in part by their  
8 race, color, ethnicity, or national origin, they may rely in part on race, color, ethnicity, or national origin  
9 only in combination with other appropriate identifying factors and may not give race, color, ethnicity or  
10 national origin undue weight.

11  
12 104. By November 1, 2001, the Department shall require LAPD officers to complete a  
13 written or electronic report each time an officer conducts a motor vehicle stop.

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15 a. The report shall include the following:

- 16  
17 (i) the officer's serial number;  
18  
19 (ii) date and approximate time of the stop;  
20  
21 (iii) reporting district where the stop occurred;  
22  
23 (iv) driver's apparent race, ethnicity, or national origin;  
24  
25 (v) driver's gender and apparent age;  
26

1 (vi) reason for the stop, to include check boxes for: (1) suspected moving  
2 violation of the vehicle code; (2) suspected violation of the Penal or  
3 Health and Safety Codes; (3) suspected violation of a City ordinance;  
4 (4) Departmental briefing (including crime broadcast/crime bulletin/roll  
5 call briefing); (5) suspected equipment/registration violation; (6) call for  
6 service; and (7) other (with a brief text field);  
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8 (vii) whether the driver was required to exit the vehicle;  
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10 (viii) whether a pat-down/frisk was conducted;  
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12 (ix) action taken, to include check boxes for warning, citation, arrest,  
13 completion of a field interview card, with appropriate identification  
14 number for the citation or arrest report; and  
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16 (x) whether the driver was asked to submit to a consensual search of  
17 person, vehicle, or belongings, and whether permission was granted or  
18 denied.  
19

20 b. Information described in (iv), (v), (viii), (ix) and (x) of the preceding  
21 subparagraph shall be collected for each passenger required to exit the vehicle.  
22

23 c. If a warrantless search is conducted, the report shall include check boxes for the  
24 following:  
25

26 (i) search authority, to include: (1) consent; (2) incident to an arrest; (3)  
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1 parole/probation; (4) visible contraband; (5) odor of contraband; (6)  
2 incident to a pat-down/frisk; (7) impound inventory; and (8) other (with  
3 a brief text field);

4  
5 (ii) what was searched, to include: (1) vehicle; (2) person; and (3)  
6 container; and

7  
8 (iii) what was discovered/seized, to include: (1) weapons; (2) drugs; (3)  
9 alcohol; (4) money; (5) other contraband; (6) other evidence of a crime;  
10 and (7) nothing.

11  
12 105. By November 1, 2001, the Department shall require LAPD officers to complete a  
13 written or electronic report each time an officer conducts a pedestrian stop.

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15 a. The report shall include the following:

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17 (I) the officer's serial number;

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19 (ii) date and approximate time of the stop;

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21 (iii) reporting district where the stop occurred;

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23 (iv) person's apparent race, ethnicity, or national origin;

24  
25 (v) person's gender and apparent age;

1 (vi) reason for the stop, to include check boxes for: (1) suspected violation  
2 of the Penal Code; (2) suspected violation of the Health and Safety  
3 Code; (3) suspected violation of the Municipal Code; (4) suspected  
4 violation of the Vehicle Code; (5) Departmental briefing (including crime  
5 broadcast/crime bulletin/roll call briefing); (6) suspect flight; (7)  
6 consensual (which need only be checked if there is a citation, arrest,  
7 completion of a field interview card, search or seizure (other than  
8 searches or seizures incident to arrest) or pat-down/frisk); (8) call for  
9 service; or (9) other (with brief text field);

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11 (vii) whether a pat-down/frisk was conducted;

12  
13 (viii) action taken, to include check boxes for (1) warning; (2) citation; (3)  
14 arrest; and (4) completion of a field interview card, with appropriate  
15 identification number for the citation or arrest report; and

16  
17 (ix) whether the person was asked to submit to a consensual search of their  
18 person or belongings, and whether permission was granted or denied.

19  
20 b. If a warrantless search is conducted, the report shall include check boxes for the  
21 following:

22  
23 (I) search authority, to include: (1) consent; (2) incident to an arrest; (3)  
24 parole/probation; (4) visible contraband; (5) odor of contraband; (6)  
25 incident to a pat-down/frisk; and (7) other (with a brief text field);

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(ii) what was searched, to include: (1) vehicle; (2) person; and (3) container; and

(iii) what was discovered/seized, to include: (1) weapons; (2) drugs; (3) alcohol; (4) money; (5) other contraband; (6) other evidence of a crime; and (7) nothing.

c. In preparing the form of the reports required by paragraphs 104 and 105, the Department may use “check off” type boxes to facilitate completion of such reports. In documenting motor vehicle and pedestrian stops as required by these paragraphs, the Department may create new forms or modify existing forms.